



## ***First Columbia Bank & Trust Management Trainee***

First Columbia Bank & Trust Co., a strong, independent community bank with approximately \$720 million in assets and over 190 employees headquartered in Bloomsburg PA, seeks full-time Management Trainee in our Bloomsburg, PA office. This position reports to the EVP, Branch & Loan Administration. Selected candidate will have a minimum of a Bachelor's degree in Finance, Business Administration, or other related field.

Position Summary: Candidate(s) selected to participate in this formal training program will be exposed to many aspects of the Bank's operations and will work with highly experienced and specialized personnel. At the conclusion of the training program, the trainee will have the skills and experience necessary for possible advancement.

Requirements: The selected candidate must have strong computer skills, including Windows based software applications (Microsoft Word and Excel). Excellent interpersonal and communication skills (both verbal and written) are also required. Candidates must have initiative, be self-motivated, possess sales knowledge and conduct themselves in a positive and professional manner. In addition, the selected candidate will have proven leadership skills demonstrated through school or community involvement and/or work experience.

We provide a competitive compensation and excellent benefit package including 401(k), paid holidays and vacation. To be considered for this position, please send resume and cover letter, along with college transcripts to:

**First Columbia Bank & Trust Co.  
Attn: Human Resources Dept.  
P.O. Box 240  
Bloomsburg, PA 17815  
Or via email to:  
*careers@firstcolumbiabank.com***

*Equal Opportunity Employer of women, minorities, protected Vets, and individuals/w disabilities.*